

ANNEX A

Comparators and analysis of CYC Data against other comparable Local Authorities

<u>Directors – Children’s Services</u>		<u>Directors – CYC</u>
The average salary for Directors – Children’s Services	£116,716 (Based on 14 posts) salaries range from £94,903 to £128,975	CYC salary range for Directors £88,080 to £102,766
Council (Regional comparators)	Post title	Salary
North Yorkshire County Council	Corporate Director Children’s and Young People Services	£128,975
East Riding Council	Director Children’s Families & Adults	£129,087
Wakefield Council	Corporate Director Children and Young People	£120,000
North East Lincolnshire	Director of Children’s and Adult Services	£120,000
Hull Council	Corporate Director Adults, Children and Families	£115,000
Calderdale Council	Director of Children and Young People's Services	£122,000
Rotherham Council	Strategic Director of Children and Young Peoples Services	£110,000 - £115,000
Barnsley Council	Executive Director Children, Young People & Families	£115,000 (at 2012)
Council (LA peers - as defined by the ONS)		
Stockton on Tees	Corporate Director of Children, Education and Social Care	£123,912-£128,525

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Poole Council	Strategic Director (Children)	£94,903
Trafford Council	Corporate Director (Children and Young People Service)	£122,000 (at 2012)
Stockport Council	Corporate Director (Services to People)	£120,000-£125,000
Vale of Glamorgan Council	Director of Social Services	£104,213 (at 2011)
Solihull Metropolitan Borough Council	Director of Children's Services	£101,633